

# ENGAGEMENT



Today's diverse workforce requires more individualized questions based on your organization's cultural goals. Here are some samples from customized surveys:

## For staff:

1. On a 1-10 scale, how happy are you at work?
2. Would you refer a friend to work here?
3. Do you have a clear understanding of your career promotion path?
4. ON a 1-10 scale, how would you rate your work-life balance?

## Employee Retention:

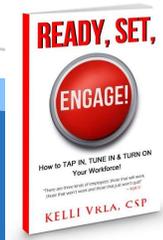
6. Would you reapply to your current job?
7. Do you see yourself working here one year from now?

## Questions to ask about Supervisors:

8. Do you feel valued at work?
9. Did you receive recognition on your last big accomplishment?
10. Do you feel the leadership team takes your feedback seriously?

## Our Workplace Culture:

11. With eyes closed, can you recite our organization's values?
12. What 3 words immediately come to mind to describe our culture?
13. Do you have fun at work?
14. Do you feel coworkers respect each other here?



For more ideas on how you can begin or enhance your current ENGAGEMENT strategy, let's connect soon!

Thank you for being here and investing time in your team!

Remember to enjoy the journey!



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